


# EMPLOYEE RATING MATRIX

NAME \_\_\_\_\_ DATE \_\_\_\_\_

EVERY 6 MONTHS

1. Put the names of each of your direct reports in one of the four boxes.
2. Then put the names of each of the people who report to your direct reports in one of the four boxes.

 <b>RESULTS</b>		
	<b>CORE VALUES</b>	

<b>FIRE</b>	Who	When	Steps Needed
	_____	_____	_____
	_____	_____	_____

<b>HANDCUFF</b>	Who	When	How
	_____	_____	_____
	_____	_____	_____

<b>CHANGE SEAT</b>	Who	When	New Role?
	_____	_____	_____
	_____	_____	_____

<b>COACH</b>	Who	On What?
	_____	_____
	_____	_____